



## Form No. (1) Resume

a) Personal Information of the Nominated Member						
<b>Full Name:</b>		SAAD IBRAHIM ALMUSHAWAH				
<b>Nationality:</b>		Saudi	<b>Date Of Birth:</b>		01/07/1380 H	
b) Academic Qualifications of the Nominated Member						
No .	Qualifications	Specialization	Date of obtaining the Qualifications	The Issuer of the Qualification		
1)	Bachelor's Degree - Honor list	Industrial Management	1985	King Fahad University of Petroleum and Minerals		
2)	Credit Program	Finance	1987-1988	Chase Manhattan (New York-USA)		
3)	Specialized course	Finance \ Economy	1990	Harvard – USA		
c) Work Experiences of Nominated Member						
Period	Fields of Expertise					
2013 - 2016	Member of the Board of Directors of Al Jazira Takaful Company (Joint Stock Company) and Chairman of the Audit Committee. (Joint Stock Company)					
2014 - 2016	Member of the Audit Committee at Alessa Industries Company					
2016 to date	Member of the Board of Directors of Qassim Cement Company (Joint Stock Company)					
2010 to date	Member and Head of the Audit Committee at Qassim Cement Company (Joint Stock Company)					
2020 to date	Member and Head of the Nomination and Remuneration Committee of Qassim Cement Company (Joint Stock Company)					
2017 to date	Member of the Supervisory Board and the Audit Committee for Productive Families Building Center (Jana) Foundation, an initiative by Sulaiman AlRajhi Foundation for Development.					
2019 to date	Member of the Board of Directors of the Creative Closets Company. (Limited Liability Company).					
Oct 2019 to date	Member of the Audit Committee for Fawaz AL Hokair Company (Joint Stock Company).					
Nov 2019 to date	Member of the Audit Committee for AL Aseel Company (Joint Stock Company).					
April 2020 to date	Member of the Nomination and Remuneration Committee in RAZA company (Public Pension Agency)					
03/10/2021	Member of the Board of Directors and Head of the Nominations Committee for Abdullah Al-Othaim Markets Company (Joint Stock Company).					
2003 – 2019	Chief Executive Officer for Gulf Union Company (Closed Joint Stock Company)					
1985 – 2003	Credit team leader for Saudi Industrial Development Fund.					
d) Current membership in the Board of Directors of other Joint Stock Companies (Listed or Non Listed) or any other Company, regardless of its legal form or other Committees deriving from it:						
No .	Company's Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Nature Of Membership (In personal Capacity, Representative of Legal Person)	Membership Of Committees	Legal Form
1)	Qassim Cement Co.	Cement	Independent	In personal Capacity	Member of the Audit Committee & Nomination and Remuneration Committee	Joint Stock



2)	Qassim Cement Co.	Cement	Independent	In personal Capacity	Member of the Board of Directors	Joint Stock
3)	Productive Families Building Center (Jana)	Finance	Independent	In personal Capacity	Member of the Supervisory Board	Private
4)	Productive Families Building Center (Jana)	Finance	Independent	In personal Capacity	Member of the Audit Committee	Private
5)	Creative Closets Co.	Closets	Independent	In personal Capacity	Member of the Board of Directors	L.L.C
6)	Fawaz AL Hokair Co.	Clothing / Restaurants	Independent	In personal Capacity	Member of the Audit Committee	Joint Stock
7)	AL Aseel Co.	Clothing	Independent	In personal Capacity	Member of the Audit Committee	Joint Stock
8)	RAZA Co.	Real Estate	Independent	In personal Capacity	Member of the Nomination and Remuneration Committee	Government
9)	Abdullah Al-Othaim Markets Company	Food wholesaling/grocery stores	Independent	In personal Capacity	Member of the Board of Directors and Head of the Nominations Committee	(Joint Stock Company).

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<b>A) Personal information of the Nominated Member</b>						
Full name	Tariq Khalid Mohammed Almarshoud					
Nationality	Saudi	Date of birth	02/06/1986			
<b>B) Academic Qualifications of the Nominated Member</b>						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Master's	Science in Project Management	2010	De Montfort - UK		
2	Bachelor	Administrative Sciences in Accounting	2008	King Saud University		
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<b>C) Work Experience of the Nominated Member</b>						
Period	Areas of Experience					
2015-Present	PMO Director - General Organization for Social Insurance					
2012 –2015	Project Manager - General Organization for Social Insurance					
2011 –2012	Project Manager - GPT Special Project Management Limited.					
<b>D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:</b>						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Qassim Cement Company	Materials	Non-Executive	Representative of legal person	Audit Committee	Listed
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## Form number (1) CV

A) Personal information of the nominated member						
<u>Full Name</u>	Dr. Abdullah Abdulrahman Al-Beraidi					
<u>Nationality</u>	Saudi	<u>Birth Date</u>	01/07/1390H			
B) The educational qualifications of the nominated member						
<u>SN.</u>	<u>Degree</u>	<u>Major</u>	<u>Date of Degree</u>	<u>Institution</u>		
1	PHD	Business Administration	2003	Manchester University, United Kingdom		
2	Master	Accountancy	1998	King Saud University, Saudi Arabia		
3	Bachelor's	Administrative Sciences	1992	Imam University, Saudi Arabia		
C) Experiences of the nominated member						
<u>Period</u>	<u>Areas Of Expertise</u>					
(24) Years	University Teaching					
(15) Years	Research and Studies					
(12) Years	Administrative and organizational consultancy					
D) Current membership in the boards of directors of other joint stock companies (listed or unlisted) or any other company of whatever legal form or the committees emanating from it:						
<u>SN.</u>	<u>Company Name</u>	<u>main activity</u>	<u>Membership status (Executive, non-executive, independent)</u>	<u>Nature of Membership (in his personal capacity, representative of a legal person)</u>	<u>Committee membership</u>	<u>The legal form of the company</u>
1	Cement Qassim Company	Cement	independent	Personal capacity	Member of Audit Committee	Listed
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## Form number (1) CV

A) Personal information of the nominated member						
<u>Full Name</u>	Mr. Fawzi Ibrahim Al-habib					
<u>Nationality</u>	Saudi	<u>Birth Date</u>	01/07/1385H			
B) The educational qualifications of the nominated member						
<u>SN.</u>	<u>Degree</u>	<u>Major</u>	<u>Date of Degree</u>	<u>Institution</u>		
1	Bachelor's	Accountancy	1989	King Abdul University, Saudi Arabia		
2	CPA	Accountancy	1993	United State of America		
3	Administration Advance Program	Business Administration	1997	Wharton University - United State of America		
C) Experiences of the nominated member						
<u>Period</u>	<u>Areas Of Expertise</u>					
(3) Years	Auditor at EY					
(9) Years	Chief of internal audit at Arab National Bank					
(12) Years	Head of the implementation department, then Chief of internal audit at Capital Market Authority					
Current	Founder of WAKAD for financial consulting					
D) Current membership in the boards of directors of other joint stock companies (listed or unlisted) or any other company of whatever legal form or the committees emanating from it:						
<u>SN.</u>	<u>Company Name</u>	<u>main activity</u>	<u>Membership status (Executive, non-executive, independent)</u>	<u>Nature of Membership (in his personal capacity, representative of a legal person)</u>	<u>Committee membership</u>	<u>The legal form of the company</u>
1	FIPCO	Filling and Packing	independent	Personal capacity	Chief of Audit Committee	Listed
2	Cement Qassim Company	Cement	independent	Personal capacity	Member of Audit Committee	Listed
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