

Nomination criteria for membership of the Board of Directors of Qassim Cement Company

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- 1) The candidate must possess honesty and good behavior, and not have been previously convicted of a crime involving moral turpitude and dishonesty in all its forms, and not be prohibited by the Capital Market Authority.
- 2) He should have an appropriate academic qualification (university) and an appropriate professional experience for the company's needs.
- 3) To have full legal capacity and legitimacy to occupy the position of a member of the Board of Directors.
- 4) The candidate should not be a member of the board of directors or work in a competing company or have an interest in it.
- 5) Not to be a member of the board of directors of more than five listed companies on the financial market at the same time, including Qassim Cement Company.
- 6) If the candidate has any interest or is involved in any business or activity that would compete with the company's business, he must disclose that in the candidacy application.
- 7) Complete the forms applied by the Capital Market Authority and the requirements of the Ministry of Commerce.
- 8) That the Nominations and Remunerations Committee approve his fulfillment of the above conditions and approve him as a qualified candidate.